

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern HQ Traffic Operations Division – Freeway Operations

Location: Nashville, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Headquarters Traffic Operations – Freeway Operations office located in downtown Nashville, TN. The intern will support the Freeway Operations Office in planning and implementing the Rural Service Patrol and other key Traffic Operations programs. They will gain firsthand experience in Traffic Incident Management and TDOT traffic operations initiatives, assist in reviewing program performance, and help regions interpret and adapt to performance data.

Responsibilities

- Assist with the planning, launch, and successful deployment of the Rural Service Patrol and other Freeway Operations initiatives.
- Learn about TDOT's Freeway Operations, including support provided to regional offices and day-to-day traffic management tasks.
- Review and analyze vendor-provided data on Rural Service Patrol performance and compare it with TDOT performance metrics.
- Provide an objective assessment of current incident management techniques and suggest potential improvements.
- Gain firsthand experience in Traffic Incident Management and TDOT traffic operations programs.

Minimum Qualifications

- Planning or Engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Microsoft office and technical writing skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.